

एसजेवीएन अरूण-३ पावर डेभलपमेण्ट कम्पनी प्रा.लि.
SJVN Arun-3 Power Development Company Pvt. Ltd.

(एसजेवीएनको पूर्ण स्वामित्व भएको कम्पनी)

(A wholly owned subsidiary of SJVN)

९०० मेगावाट अरूण-३ जलविद्युत आयोजना

900 MW Arun-3 Hydro Power Project

Regd. No.: 111808/69/070



Advt. No. - 01/ 2020

Closing date: 15.01.2021

SJVN Arun-3 Power Development Company Pvt. Limited (SAPDC) a company promoted by SJVN Limited (A Joint Venture of Government of India & Govt. of Himachal Pradesh) in Nepal is executing 900 MW Hydro Power Project along with associated Transmission Line on BOOT basis. SAPDC invites applications in prescribed format from Nepal Citizens having necessary qualification and experience for engagement of Engineers/Officers on Fixed Term for one (01) years on contractual basis:

- A) Hiring of Engineers/Officers against advertised posts will be purely on fixed emoluments basis and fixed terms contract for 01 years from the date of joining and same could be further extended for 01 year on mutually agreed terms and conditions
- B) The candidates should have obtained the requisites qualification from an Institution /University of Nepal /Abroad, which are duly recognized by Nepal Council of technical Education & Vacation Training (CTEVT) /Govt. of Nepal.

1.0 Qualification requirement for posts proposed to fill.

Sr. No.	Post	Discipline	Minimum/ Desired Qualifications (as recognized by GON) (Full Time)	Min. Post qualification relevant Experience	Upper Age Limit
1.	Engineer	Civil	BE/ B.Tech./B.Sc in Civil Engineering	03 Years	35 Years
2.	Engineer	Elec.	BE/ B.Tech./ B.Sc in Electrical Engineering	03 years	35 Years
3.	Officer	HR	MBA / MBS with specialization in HR/ Personnel Mgmt./ HRD/ MSW/ PM&IR/ HRM	03 Years	35 Years
4	Officer	F&A	CA / ICWA from recognized Institute in Nepal or Abroad	03 years	35 Years
5	Engineer	IT&C	MCA or B.Tech / B.E. / B.Sc.Engg. in Computer Science / IT	03 years	35 Years
6	Junior Engineer	Civil	Dip. in Civil Engineering	03 years	35 Years

7	Junior Officer	R&R	Graduate with PG Diploma / Bachelor Degree in Rural Management or Social Work/ Sociology	03 years	35 Years
8	Junior Officer	Finance	CA (Inter) / ICWA (Inter) from recognized Institute in Nepal or Abroad	03 years	35 Years

Note: * Relaxation of six months in experience may be given to those candidate who are having minimum two years working experience in Hydro Sector.

2.0 EMOLUMENTS AND OTHER BENEFITS:

- 1) Emoluments packages shall be commensurate with qualification, experience, and location of posting and suitability of the candidate. However the lump sum fix emoluments range as per following rates will be payable to candidates.

Category	Emoluments
Engineer/Officers	NPR 90,000/- - 1,14,000/- Per Month
JEs/JOs	NPR 64,000/- - 81,000/- Per Month

The emoluments ranges above are tentative and candidate can be considered for lower or higher remuneration based upon their skills, experience, Qualification and location of posting etc.

- 2) In case the selected candidate is required to travel domestically or abroad as part of their duties, he will be eligible for TA/DA and accommodation expenses as per SAPDC rules.
- 3) Medical /Accidental insurance of appropriate cover will be provided to selected candidate during the contract term.
- 4) Shared furnished bachelor accommodation shall be provided to selected candidates if available at project sites against the standard recovery of rent @ 5% of total monthly emoluments.

3.0 SELECTION PROCESS:

- 1) The candidates who meet the job criteria/requirement will be considered for walk in/ virtual Interview (Group Discussion if required).
- 2) Preference shall be given to the members or descendents of the Project Affected Family (PAF) / Person from Project Affected Area (PAA)/ meritorious candidates and the candidates having experience in Hydro sector.
- 3) The selected candidate as per order of merit will be required to enter into a contract with the SAPDC in a prescribed format.

4.0 GENERAL CONDITIONS:

1. PAF/PAA Certificate issued by the appropriate authority should invariably be enclosed with the application form (In case of candidate belongs to project affected family or area).
2. Only those candidates who are the citizen of Nepal are eligible to apply for the post against this advertisement. The copy of Citizenship Proof should invariably be enclosed with the application form.
3. The experience certificates should be invariably enclosed with the application forms.
4. Incomplete applications are liable to be summarily rejected.
5. The candidates applying should ensure that they fulfil all eligibility conditions. Their eligibility for Interview will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of interview call letter to the candidate will not imply that his/her candidature has been finally cleared by SAPDC. SAPDC will take up verification of eligibility conditions with reference to original documents at the time of interview.
6. In case, candidate has applied for more than one post his candidature will be considered only against one post .
7. In case, it is detected at any stage that a candidate does not fulfil the eligibility criteria, his/her candidature shall be rejected/cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
8. The services during the tenure of engagement will be purely on temporary basis. The contract is liable to be terminated in case the performance/conduct of the personnel is not found satisfactory
9. Selected personnel will have to give an undertaking in writing that he/she was never convicted by any court of law and if so, he/she will have to furnish details regarding offence committed and punishment thereof. In case of concealing of facts his/her, services are liable for termination without serving any notice.
10. Medical fitness for the post being considered is a pre-requisite.
11. SAPDC has right and its decision shall be final in deciding the eligibility of candidates for calling for interview.
12. Applications received after the closing date shall neither be entertained nor returned.

13. During the period of engagement, they will be governed by SAPDC's rules with respect to office timings ,holidays, dress code and other administrative orders as issued from time to time
14. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in District Sakhuwasabha and District courts at Chainpur only shall have sole and exclusive jurisdiction to try any such claim/dispute.

IMPORTANT

Candidates to ensure their eligibility before applying:

The candidates should ensure that they fulfil all eligibility conditions. Their candidature at all the stages will be purely provisional subject to satisfying the prescribed eligibility conditions.

Mere issue of Interview call letter will not imply that his/her candidature has been finally cleared by SAPDC.

SAPDC will take up verification of eligibility conditions with reference to original documents only at the time of Interview.

2. Last date for receipt of Applications: 15th January 2021

All applications must reach the “**Senior Manager (HR), SAPDC, Satluj Bhawan, SAPDC Office ,Tumlingtar P.O Khandbari, Distt. Sakhuwasabha Province No -1** on or before the closing date i.e.15-01-2021.

The candidates must ensure that completed applications must reach either **by ordinary post or By Email** well in advance to avoid rejection on account of late receipt.

HOW TO APPLY:

- 1) Interested applicants fulfilling the above criteria are invited to apply in the Prescribed format (available on websites mentioned below) along with self- attested copies of testimonials/ certificates in support of age, Qualification, experience, citizenship etc.
- 2) The application format can be downloaded from the link available at web address <https://sapdc.com.np>
- 3) The scanned copies of application along with documents (self-attested copies of testimonials/ certificates in support of age, Qualification, experience, etc) (as a single document in PDF format) are to be sent through e-mail to hr.sapdc@gmail.com
- 4) Subsequently the original application along with documents (self-attested copies of testimonials/ certificates in support of age, Qualification, experience, etc) shall be sent to

Sr. Manager (HR), SAPDC, Arun Sadan ,Satluj Bhawan, SAPDC Office ,Tumlingtar P.O Khandbari, Distt Sakhuwasabha. The '**Advertisement No**' and the '**Post Applied For**' should be mentioned on the envelope so as to reach on or before the closing date.

- 5) Candidate should clearly note that the SAPDC will in no case be responsible for any incomplete application, non-receipt of their application or any delay in receipt thereof on any account whatsoever. Application received after the prescribed last date will not be entertained under any circumstances and all the late applications will be summarily rejected. They should therefore, ensure that their applications reach above address on or before the prescribed last date.
- 6) Candidates can also deliver their applications personally at the Security Counter at the above address. SAPDC will not be responsible for the applications delivered to any other functionary of the organization.
- 7) In case of any clarification/ambiguity, contact HR Department SAPDC through below mentioned Email and Mobile No.

Email ID = hr.sapdc@gmail.com

Mobile No = +977-9852099708